



Oxford HR

Executive Search, HR & OD consultancy for
INGOs and social enterprise – worldwide

Having pioneered executive search in the INGO sector, Oxford HR has a long and successful track record of recruiting experienced leaders for a wide range of senior and specialist management roles with INGOs and social enterprises.

The Oxford HR team has extensive personal experience of working across the sector – in the field, at headquarters and on boards - with INGOs, donor agencies, developing world governments, academia and international business. Like our INGO clients, our mission springs from our commitment to social justice.

Our contacts in - and understanding of - international development, and our reach across sectors - aid and development agencies, social enterprises and corporate businesses - enable us to conduct closely targeted recruitment searches on a global basis in both the North and South.

We can help your organisation fill key senior vacancies from Trustees to CEOs, COOs and Heads of Function – as well as hard-to-fill field jobs. We will find you a selection of high-calibre, referenced, interviewed candidates: no need to tie up your time and energy wading through hundreds of CVs, we do all the sifting and you see only the best candidates – many of whom weren't even on the job market until we spoke to them.

And our growing international HR and OD practice is helping clients design and implement solutions to organisational challenges – such as shifts in funding, new opportunities or changes in mission - by enabling managers and their teams develop new skills, ideas and behaviours.

Please call us to talk about how we might help.

Hazel Douglas | Michael Wills

Working from Oxford across the world

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Senior roles filled by Oxford HR

Chairs, Treasurers & Trustees

Fred Hollows Foundation UK - London
Handicap International - London
International Tree Foundation – London

Chief Executive / CE / Director / MD / Exec Director

Accreditation Services International GmbH - Bonn
Africa Now - Oxford
Akina Mama wa Afrika - Nairobi
Earthwatch Europe - Oxford
Fairtrade Labelling Organisations International / FLO e.v - Bonn
Forest Stewardship Council - Bonn
Fred Hollows Foundation - Sydney
International Development Enterprises (IDE) - London
International Development Enterprises - Denver
John Snow International (Europe) - London
Kadoorie Farm and Botanic Garden - Hong Kong
Liberation Foods CIC - London
Middle East Desalination Research Centre (MEDRC) - Muscat
Options / Marie-Stopes International - London
PhotoVoice - London
World Vision - European Union Liaison Office - Brussels

Senior Management Team / Head of Function / Regional Director

Habitat for Humanity International (VP, Europe) - Texas
HTSPE – Islamabad
International Alert, Eurasia - London
Light Years IP - Washington / London
Marie Stopes International, - Dhaka
Practical Action (International Operations) - Rugby
Rainforest Alliance – New York
Rockefeller Foundation, Assoc Directors - both Bangkok and Nairobi

